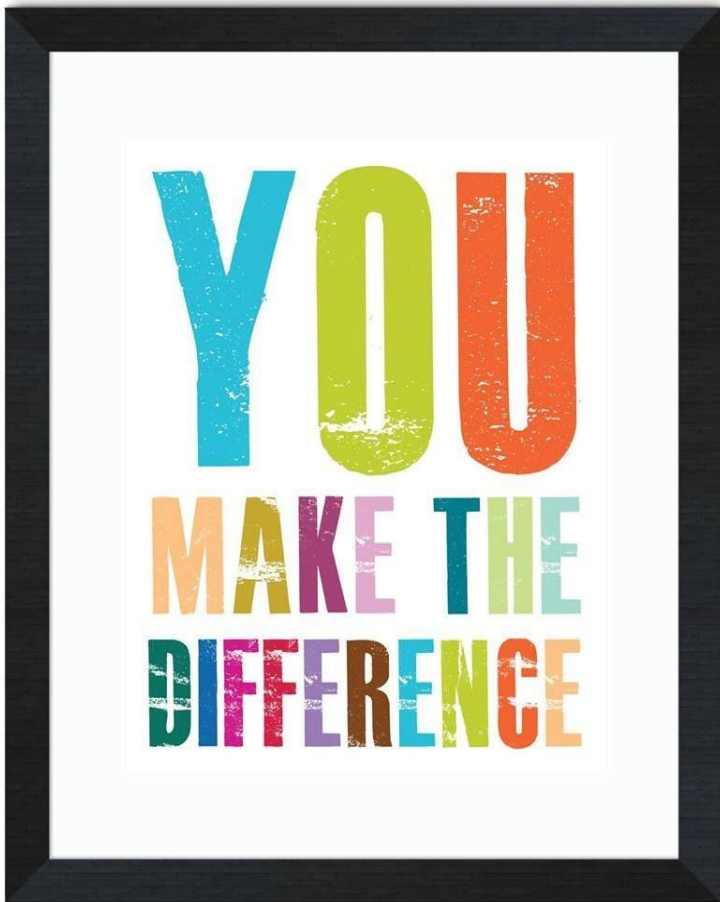


# You Make a Difference



# Introduction- Who's Here?

- FEMA – CRS – US Army Corp. Engineers – USDA/NRCS
- DNR – IDEM
- Local Government (County, City, Towns) Surveyors, planners, MRBC, SWCD, MS4 (educators, inspectors, public works, highway/streets, etc.)
- Consulting firms, Engineers Companies
- White River Alliance – Nature Conservancy – Purdue Ltap – Polis Center
- Vendors (get their business cards, take a picture of the booth)
- Anyone I left out



**FEMA**



**DNR**  
INDIANA DEPARTMENT OF  
NATURAL RESOURCES

 **Indiana Department of Environmental Management**



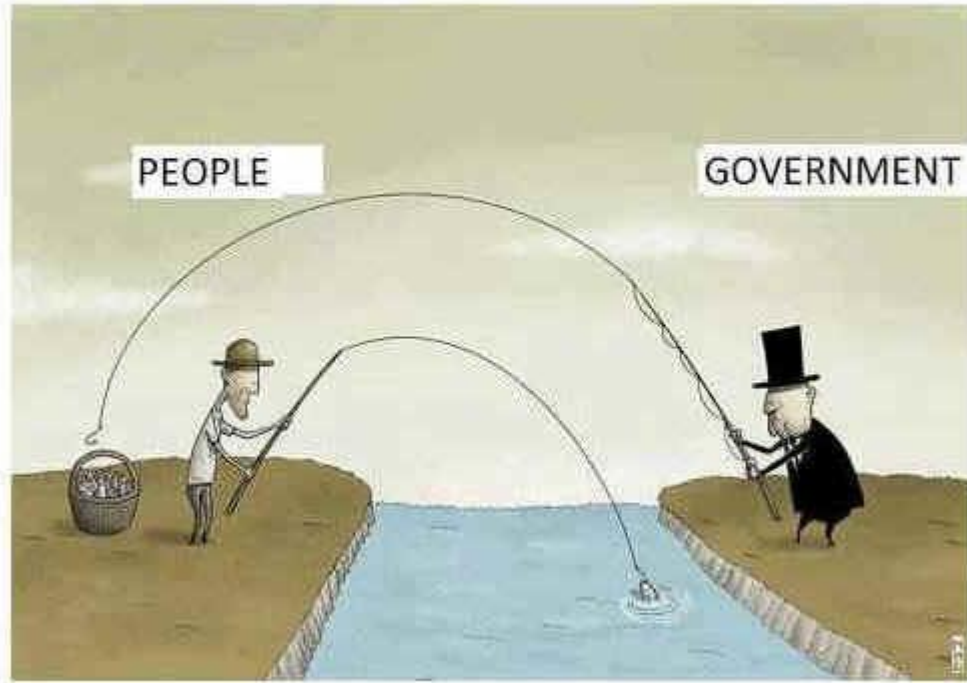


We appreciate you for taking time away from work, family, and your schedule to be with us.





## People & Government!



**Ever feel overwhelmed, stressed or  
that they're talking over your head?**





# CODE OF ETHICS

# Certified Floodplain Manager

**As a CFM, I agree to fully comply with the following tenets of the Code of Ethics in all of my professional responsibilities. I will:**

- Protect the health, safety, property, and welfare of the public in the practice of my profession;
- Establish and maintain a high standard of integrity and practice;
- Practice honesty and integrity in all of my professional relationships with the public, peers, and employer;
- Be truthful and accurate in my professional communications;
- Not express a professional opinion in deposition or before a court, administrative agency, or other public forum which may be contra to generally accepted scientific and floodplain management principle, without fully disclosing the basis and rationale for such an opinion;
- Foster Excellence in floodplain management by staying abreast of pertinent issues;
- Enhance individual performance by attention to continuing education and technology;
- Avoid conflicts of interest resulting in personal gain or advantage;
- Be economical in the utilization of the nation's resources through the effective use of funds, accurate assessment of flood-related hazards, and timely decision-making;
- Maintain the confidentiality of privileged information;
- Promote public awareness and understanding of flood-related hazards, floodplain resources, and flood hazard response; and
- Be dedicated to serving the profession of floodplain management and to improving the quality of life.



# EnviroCert



## APPENDIX 1

# EnviroCert International, Inc.

## Code of Ethics and Professional Conduct

*Integrity – Objectivity – Confidentiality – Competence – Professionalism*

### PREAMBLE

Certified Professionals/Individuals have certain fundamental obligations to society, to clients, to the profession, and to peers and colleagues. The cornerstone of ethics and professional conduct for EnviroCert International, Inc. (ECI) are built on the following five (5) fundamental principles:

**Integrity** – All ECI Certified Professionals/Individuals, employees and volunteers are held in a position of trust by the public at large. The preservation of that trust is dependent on exhibiting the highest degree of integrity.

**Objectivity** – ECI Certified Professionals/Individuals shall perform their work with integrity, objectivity, and avoid subordination of their judgment.

**Confidentiality** – ECI Certified Professionals/Individuals, employees, and volunteers shall maintain all confidential information that they are provided or become aware of. This confidential principle does not extend to such actions that include violations of the law, violation of administration rules or regulations, or that may be hazardous to the environment as outlined in this Code of Ethics and Professional Conduct.

**Competence** – ECI Certified Professionals/Individuals shall only perform services within their demonstrated expertise. It is essential that all Certified Professionals/Individuals commit to continual learning and professional development, and shall perform Professional Development Hours (PDHs) to reinforce and expand their knowledge base.

**Professionalism** – ECI Certified Professionals/Individuals shall represent their respective professions responsibly and in a manner that maintains and enhances the professions and organization's public image and reputation.

The Code of Ethics and Professional Conduct states guidelines and rules for the conduct of Certified Professionals/Individuals in fulfilling those obligations. The Code is arranged in three tiers of statements: Canons, Ethical Standards, and Rules of Conduct.

**Canons** are broad principles of Ethics and Conduct.

# Why get a CERTIFICATION?

## Credibility continued

- **Credibility** usually has two parts: **trustworthiness** and **expertise**.  
**Trustworthiness** has to do with how much we **trust** the source of the information.  
**Expertise** also is about the source of the message but relates to things like the speaker's credentials, certification or the quality of their information .

Recent legislation affects the floodplain administrator in your community. On July 1, Senate Enrolled Act (SEA) 242 became law and added IC 14-28-3-7.2 as follows:

Sec. 7.2. After June 30, 2025, an individual may not serve as the floodplain administrator of a county or a municipality unless the individual has successfully completed:

(1) the Certified Floodplain Manager program of the Association of State Floodplain Managers; or

(2) another course or training program for local floodplain managers:

(A) approved by the Federal Emergency Management Agency; or

(B) approved by the department for the purposes of this section.

A flyer providing information on the new requirement including the training options available and the reporting process can be [viewed online here](#).

The Floodplain Administrator and designated staff authorized and directed to enforce the provisions of your floodplain ordinance need to complete the training. Other staff that work with permitting in flood hazard areas are encouraged to attend.

If you have any questions concerning the new training requirements, please email the Floodplain Management Section at [dowfpm@dnr.IN.gov](mailto:dowfpm@dnr.IN.gov).





# WORK/LIFE BALANCE







# HAVE FUN AT WORK



# INAFSM Stories





Honesty is telling the truth  
to ourselves and others.  
Integrity is living that truth.

Kenneth H. Blanchard

quotz fancy

- Pride in your work
- Ok to say no
- Must pass the sniff test

## All I really need to know. . . I learned in Kindergarten

**Share** everything. Play **fair**. Don't hit people.  
Put things back where you found them. **Clean up**  
your own mess. Don't take things that aren't yours.  
**Say you're sorry** when you hurt somebody.  
**Wash** your hands before you eat. **Flush**.  
Warm cookies and cold milk are good for you. **Live**  
a balanced life — **learn** some and **think** some and  
**draw** and **paint** and **sing** and **dance** and **play** and  
**work** every day some. **Take a nap** every afternoon.  
When you go out into the world, watch out for traffic,  
hold hands, and stick together. Be aware of **wonder**.  
**Remember** the little seed in the Styrofoam cup: The  
roots go down and the plant goes up and nobody really  
knows **how** or **why**, but we are all like that. Goldfish  
and hamsters and white mice and even **the little seed**  
in the Styrofoam cup — they all die. So do we. And  
then **remember** the Dick-and-Jane books and the first  
word you learned — the biggest word of all — **LOOK**.

©Robert Fulghum



### 3 Most Important things I have learned



#### 1. Enjoy your work



#### 2. Enjoy the people



#### 3. Have fun



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What are 3 things  
you can learn from  
the conference?

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**GET INVOLVED**

Let's make a  
dreamtime.  
difference!

Susan Bodkin, CPM, CPESC,  
CESSWI  
Resource Planner

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